ANNUAL SECURITY AND FIRE SAFETY REPORT

2026



DEPARTMENT OF CAMPUS SAFETY & SECURITY - 501-370-5370
900 Daisy L. Gaston Bates Drive. Little Rock Arkansas, 72202
M. L. Harris Building 2nd Floor
Main Office -501-975-8525

MESSAGE FROM THE PRESIDENT



In the times in which we now live, conflict and dangerous situations can arise at any time without warning. This is why maintaining a safe campus environment is not only a top priority, but it is also a responsibility shared by the entire Philander Smith University Community.

We want to ensure that Philander Smith University is both a wonderful academic setting and an ideal workplace, conducive to productive study and work. Leading these efforts is our Chief of Security who, along with trained campus safety officers and administrative staff, proactively works to ensure the safety and well-being of our students, employees and visitors.

On the following pages, you will learn about the many Campus Safety Services that are available to Philander Smith University students and employees, including details about the policies, procedures and resources that will aid in keeping our campus moving forward peacefully and safely.

We hope that you find this information helpful. Thank you for partnering with us in our continuous commitment to safety.

Sincerely yours,

Dr. Maurice Gipson, Ph.D., President

MESSAGE FROM CAMPUS SAFETY



Welcome to Philander Smith University. The University considers the safety of the students, University employees and their guests' high priority. The Campus Safety & Security Department is on duty 24 hours a day, all year, patrolling and responding to requests for service.

The men and women of Campus Safety & Security will be committed to providing a safe environment conducive to living, learning, and working through crime awareness education, patrols, communications and security services. We will strive to enrich and support the University's mission.

We do realize that no campus is free from crime. However, we know that it will take the efforts of the entire University community to maintain a safe environment. We ask that all students, faculty and staff become active participants in crime prevention, by reporting suspicious activity, suspicious people and crimes that they observe.

Arthur R. Williams, BA, MS, CSAS
Chief of Campus Safety and Security

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S A F E T Y:

A CAMPUS-WIDE EFFORT

At Philander Smith University, safety is a campus-wide effort uniting the work of many departments, to include the Campus Safety & Security Department, Student Affairs, Human Resources, Counseling Services, and Residence Life. Together these departments strive to maintain a safe environment for all students, faculty, staff and visitors.

Annual Security Report

This Security Report is completed by the Department of Campus Safety & Security to be in compliance with the University Security Information Act and with the U.S. Student Right to Know & Campus Security Act. Each institution of higher education is required to annually publish specific data relating to the number and per capita rate of certain crimes that have occurred at the institution, and the security measures that are in place to reduce the risk of criminal victimization for members of the community. Additionally, this report addresses requirements of the Jeanne Clery Disclosure of Campus Security Act.

In compliance with these requirements, Philander Smith University is pleased to present the following information to all students, employees and applicants to the University. The Campus Security Act requires Colleges and Universities to publish an annual report every year by October 1. This report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Philander Smith University and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes University policies concerning campus security, such as policies concerning sexual assault and many other matters. You can obtain a printed copy of this report by contacting The Campus Safety & Security Office or an electronic copy by going to http://www.philander.edu/student-life/campus-security

Department of Campus Safety & Security

Mission Statement

The Philander Smith University Campus Safety & Security is strongly committed to working together in providing the safest educational environment for our students, faculty, staff and visitors. Our mission is to provide resources that promote personal safety, information sharing, training and community policing. We pledge to uphold the integrity of the organization, support local and state law enforcement agencies, improve the quality of life on campus, and assist other organizations in providing the safest educational environment for all members.

Department of Campus Safety & Security

The Campus Safety & Security Department is responsible for security and safety on campus, the department employs 10 Non- Sworn Safety Officers, 1 Chief of Security and support staff.

Campus Safety Officer Authority & Training

Campus Safety Officers are Armed Non-Sworn Officers and are issued an armed license from the State of Arkansas. Campus Safety Officers must successfully complete the State of Arkansas Officer training requirements, which include:

- Orientation.
- Legal powers and limitations of a security guard/officer.
- Emergency procedures.
- General duties.
- Additional training for weapons or other devices that are less than lethal that he or she will use.
- An armed guard must complete eight additional hours in the classroom covering:
  - Legal limitations on the use of a firearm:
  - Handling of a firearm
  - Safety and maintenance of firearms
- Forty hours of annual Campus Safety Training to be determined by the University that may include:
  - patrol and investigation practices firearms,
    first-aid and physical training.

In- service training programs are also presented to update and enhance the professional skills of the officers.

The use of weapons, by Campus Safety & Security personnel is governed by state law and by departmental regulation: members shall use their firearms only to protect their lives, or the life or another when there is a clear and immediate danger to life or to prevent grievous injury to themselves or another when a clear and present danger exists.

The Campus Safety & Security Department cooperates fully with local and state law enforcement agencies in cases, involving both on-campus, and off-campus jurisdictions, and when the resources of another agency can be used to facilitate the resolution of an investigation. In addition to these cooperative efforts, criminal incidents are reported to state and local police agencies by the Campus Safety & Security Department at such times and in, such forms as required by law. Students involved in incidents off campus will be assisted in any way possible by the appropriate campus agency. An ongoing dialogue is maintained between the department and local law enforcement agencies to disseminate information of pertinence to current investigations.



Office of Residence Life:

The Office of Residence Life is located inside of the RLC 1ST Floor Lobby. Additional Offices are located in Suite B, 1st Floor.

Through a combination of the latest technology, sound policies and highly trained staff, the University ensures the safety of its residents while still allowing for their independence. The Office of Residence Life employs 3 Full-time professionals, and 12 Resident Assistants (RA's).

Residence Life Staff – Continuous Training

Regular in-service training and staff development programs are conducted throughout the year to enhance staff's knowledge. All other personnel are trained by the Assistance Director of Residence Life for the building to which they are assigned at the start of their employment.

At the beginning of each academic term and any time that it is deemed necessary, staff meetings to review security enforcement, policies and procedures are held. These meetings are conducted in cooperation with Student Affairs the Campus Safety & Security Department and other law enforcement/public safety agencies.

Safety Measures in the Residence Halls

Security Devices

The main entrance to each residence hall is secured 24 hours a day, and is monitored by RA's in conjunction with Campus Safety & Security personnel. Cameras monitor the public areas of the residence halls. Alarms sensors are attached to all exterior doors. The door of each student's room has a standard heavy duty entrance lock set, and the windows of each room have slide locks.

Guest Visitation

Guests must be signed in by a resident of the Residence Hall they are visiting and must be escorted by their host at all times while in the building. All guests are required to leave proper identification

with RA's or Campus Safety & Security when they are signed in, and may reclaim their identification only when they are signed out at the end of their visit.

Freshman Housing

Freshman housing assignments are determined by Residence Life Staff during the application process. Upper-class assignments are based on interest groups, retention of previous room assignments, or random selection based on class standing. Following a few weeks of residence, a change of rooms may be requested through the Residence Hall Manager. The Residence Hall Manager may give consideration to the reasons given.

Who are Campus Security Authorities (CSA's)

"Campus security authority" is a Clery Act specific term that encompasses four groups of individuals and organizations associated with an institution.

* A Campus Police Department or Security Department
* Any individual or individuals who have the responsibility for campus security but who do not constitute a campus police or campus security department, an individual who is responsible for monitoring the entrance into institutional property.
* Any individual or organization specified in an institution statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
* An official of an institution who has significant responsibility for student and campus activities, including but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on the behalf of the institution.

Campus "Pastoral Counselors" and Campus "Professional Counselors" when acting as such are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. Persons in these roles are encouraged and when it is deemed appropriate to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

Pastoral Counselor- An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provided confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor- An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

In addition to University Safety & Security personnel, CSA's may include, but are not limited to the Dean of Student Affairs, Title IX Coordinator, Human Resources Officer, Vice President of Student Affairs, Faculty, Staff Advisors to official student clubs and athletic coaches. Reports made to a CSA should include personal and/or identifying information. This is important for campus safety staff that will have to investigate the information to determine if a timely warning needs to be issued to the campus community.

CAMPUS SECURITY SERVICES AND PROGRAMS

Campus Patrols

Campus Safety Officers regularly patrol campus and adjacent streets by vehicle and on foot. Campus Safety has two vehicles, one 15 passenger van and one transport vehicle.

Safety Escort Service

In order to ensure peace of mind when it is necessary to walk alone, any student, staff or faculty can request a personal safety escort from Campus Safety to or from his or her car, residence hall, academic building, or office from sunset to sunrise. To request a safety escort, dial 5370 from an on-campus phone or call 501.370.5370 from an off-campus phone or cell phone.

Security Cameras

Campus Safety and Residence Life operates a number of 24-hour security surveillance cameras throughout the residence halls to assist in crime prevention.

Card Access System

A card access system is currently being used at the main entrance of the campus, in some academic buildings on campus, and residence halls. It is designed to give access to authorized persons and to document the date and time the card was used as well as the location used. •

Visitor & Guest Arrangements

With the exception of certain events which are open to the general public and advertised as such, the University's facilities and programs are generally intended for the use and benefit of the students, and employees of the University. Visitors and guests seeking to utilize University facilities are expected to make prior arrangements with the appropriate University office, and their privilege to use these facilities is determined by the University regulations then in effect. Visitors and guests to the University residential facilities must be registered and escorted by their host while in the residence facilities.

Campus Services and Programs Cont.

Counseling Center Services

The Counseling Center provides professional, free and confidential counseling services to Philander Smith students. The counseling is confidential, and may be short-term or long-term depending on the person's needs. To receive the services, please contact the Counseling personnel designated by the University at 501.952.5275.

Disability Services

The Office of Disability Services provides free training sessions to address mental illness, some of the sessions cover depression, bipolar disorder, mood swings, stress management, suicide and substance abuse. Students are also able to get referrals to access external agencies through the

office of Disability Services. The office is staffed with a full-time Coordinator and is located inside the TRIO Office, ML Harris Building 1st Floor or call 501.370.5356.

Religious Life/Campus Culture Services

The Office of Religious Life & Campus Culture provides support for religious activities, transformation programs, spiritual counseling; worship meetings and referrals. Students are able to utilize these services which explore the intersections of religion and society. The office is staffed with a Dean of Religious Life, located in the ML Harris Building 2nd Floor or call 501.370.5296.

Health Services

The Office of Health Services promotes health care management, facilitate disease prevention, provide health care information and increase awareness of health issues significant to the University's population. The Office of Health Services is staffed with an on-campus Registered Nurse and an off-campus Physician. The office is located on campus in the Residential Life Center in Suite #125. To use these services contact 501. 370.5333 Office, Cell: 501. 804.5709.

Prevention Programs

Philander Smith University sponsors, organizes and presents a variety of drug and alcohol program services for students, faculty and staff. Please call 501.370.5356, Disability Services, 501.370.5333 Health Services, 501.975.8525 Campus Safety & Security for students and 501.370.5204 for faculty and staff.

Safety Tips

There are a number of simple and effective actions that everyone can take to minimize their risk of becoming a victim. These include:

- Don't walk alone at night and avoid short cuts in isolated areas.
- Stay away from isolated ATM locations.
- Have your keys ready as you approach your car or residence.
- If you suspect you are being followed, go to the nearest business and ask someone to call the police.
- Use the buddy system at parties or events. Avoid excessive use of alcohol.
- Always be aware of your surroundings and follow your gut instincts; if your intuition tells you that you are at risk, try to leave the situation quickly.

Safety and Prevention Programs

The following are free program topics offered through Campus Safety & Security at least once each academic semester.

Personal Safety and Self Protection

This program exposes crime risks that affect people daily lives, and simple action, that can minimize one's chances of becoming a victim. Topics surrounding self-protection and the use of protective devices are explored and a brief demonstration of basic non-lethal defensive tactics is offered.

Rape Awareness and Prevention

This program focuses on lifestyle choices that can reduce a person's chances of being sexually victimized. Information on resources available to assist a victim in the healing and recovery process is also offered. Risk reduction, bystander intervention, and awareness topics will also be discussed in these sessions.

Drug and Alcohol Awareness

This program addresses risks associated with the use of alcohol and other drugs. Lifestyle choices and available resources are discussed.

Residential Hall Security

This program will help students to be more aware of their responsibility for their own personal safety in the residence halls. Identifying non-residents, propping doors, leaving items unattended will be discussed.



SAFETY: POLICIES AND PROCEDURES

Compliant to the Clery Act, the University must disclose the following policy statements and practices.

Reporting a Crime

Main Campus

Members of the University community are urged to immediately notify the Campus Safety & Security Department of any criminal activity or other emergency that occurs on campus. The Campus Safety personnel will respond quickly and initiate whatever action is necessary to resolve the emergency,

including the activation of off-campus police, fire or medical agencies when appropriate. A special 24-hour emergency number, (501.370.5370), has been designated and advertised throughout the campus community, in addition to 911.

Confidential Crime Reporting

To encourage the prompt reporting of all crimes, it is University policy to honor the requests of witnesses and victims who wish to keep their identity confidential. The purpose of an anonymous report is to take some steps to ensure the future safety of the reporting person and others while protecting her/his identity. The University can use such information to keep accurate records about the number of incidents, look for patterns concerning location or methods of operation, and alert the campus community to potential danger. If a victim wishes to file an anonymous report, they may contact those that are designated as "Campus Safety Officials" which include the Office of Student Affairs, Office of Residence Life, University Counseling Center, Office of Student Conduct, and Athletic Department. Confidential reports are to be given to the office of Campus Safety & Security immediately to ensure proper reporting of crime statistics.

The University will not permit retaliation against anyone who, in good faith, brings a complaint of acts of aggression, harassment, or violence or serves as a witness in the investigation of a complaint of campus violence.

Timely Warning Notices

It is University policy to issue special notices in a timely manner to publicize violent crimes or perceived patterns of crime in a particular area to heighten awareness and help prevent reoccurrences. Campus-wide warnings may be issued using some or all of the following methods: e2 Campus, Mass Emails, and posting alerts on bulletin boards throughout campus. Alert notices may be placed in particular buildings or areas that have become targets of criminal activity.

e2 Campus Emergency Alert

e2 Emergency Alert refers to a text messaging notification system that can be used to contact students and employees in the event of an emergency. This system will be utilized in addition to Philander Smith current emergency mass communication methods. Individuals must subscribe to the e2 Campus Emergency Alert system to receive an alert via the following methods:

- Mobile devices -Text messages (SMS) Campus Emails, University Website:
- To sign up for e2 Campus, go to **www.psc.edu** and click on the link that says “e2Campus.”

e2 Campus uTip Alert

uTip allows anyone in the University community to alert school officials, Campus Safety & Security, or others simply by sending an SMS text message from a standard cell phone. The system is configured to be anonymous, allowing uTipsters to send in tips without the fear or risk of retribution. To correctly send the tip, send the message to 50911, then text PSCTIP- then type your message. uTip will not accept, audio or photos, only SMS texts.

Daily Crime Log

The Campus Safety & Security Department maintains a log of all criminal incidents reported to the Department. The daily crime log includes the date and time the incident occurred, the nature of the offense, the location of the offense and the disposition if available. The daily crime log is available for public inspection in the Campus Safety & Security Office located in ML Harris 2nd floor during normal business hours.

Public Record of Sex Offender

Information provided by the Arkansas Crime Information Center (ACIC) and Arkansas Code Annotated §12-12-901 concerning registered sex offenders subject to community notification, may be obtained in the office of Campus Safety & Security.
http://acic.org/offender-search/index.php

Firearms Policy

The use or possession of firearm, or other weapons by students, employees or visitors while on campus is not permitted. This includes individuals who possess a permit to lawfully carry a firearm. Failure to report the presence of illegal or unauthorized presence of firearms explosives, other weapons, or dangerous chemicals or use of any such item to an appropriate University official is a violation of the University standard and will result in disciplinary action.

Criminal History

It is the procedure of the University that all new employees must undergo a pre-employment screening process that has certain minimum elements and additional aspects depending on the nature of the duties involved. This procedure applies to all new hires as full-time administration and staff, non-faculty employed by the University. Students who hold full-time employment at the University must undergo the same prescreening process. The application for admission to the University does request information concerning any previous, criminal convictions. The University recognizes its responsibility to ensure the safety of the campus community and will evaluate enrolled students' status in the event of their criminal conviction in public court.

Alcohol and Drug Policies

Alcohol Policy

All matters relating to alcohol are governed by the Arkansas Beverage Control B00oard. No person under 21 years of age is permitted to purchase, consume, transport or possess an alcoholic beverage. No student may keep or consume alcoholic beverages within their individual residence hall rooms, or at social functions on campus. All violations of the University alcohol policy will be subject to criminal prosecution as well as to University disciplinary sanctions. See the Philander Smith Student Handbook page 28.

Drug Policy

Philander Smith University Campus Safety will enforce state and federal laws concerning illegal drugs. Anyone who is reported for being in possession of using, selling, or manufacturing illegal drugs may be arrested and prosecuted. Students who are apprehended for the use or possession of illegal drugs, on or off campus, will be suspended from the University. Student's found guilty of the sale, distribution, and possession of unlawful drugs, on or off campus, will automatically and immediately be separated from the University. See the Philander Smith University Student Handbook page 31.

Sexual Assault Policy VAWA

The Sexual Assault Policy which serves to protect the right of each member of the University Community. All students are responsible for their own actions and are expected to maintain high standards of moral and ethical behavior as well as comply with local, state and federal laws. Sexual Assault is a violation of the Student Code; it involves physical contact of a sexual nature which is against one's will or without one's consent. See the Policy Statements below.

What to Do If Someone You Know Is Sexually Assaulted

Get to a Safe Place - Following an assault, the primary concern is to get the victim to a safe place. Once there, the victim has several options to consider:

1. Contact the Campus Safety & Security Department and Little Rock Police Department - Sexual Assault is a crime and victims have the opportunity to press charges both on and off campus. If the assault happened on campus, the victim can contact Campus Safety at x 5370. If it occurred off campus, she/he can contact Little Rock Police at 911.

2. Call the University designated Counseling Center - Counselors offer support and can make appropriate referrals based on the needs of a victim. They are confidential, free and available 24 hours a day. Call 501.952.5275 to be put in touch with a counselor.

3. Call the Office of Student Affairs – Student Affairs can offer support and can make appropriate referrals based on the needs of a survivor. They are confidential, free and available 24 hours a day. Call 501.813.4739 to be put in touch with a staff member.
4. Contact someone trusted -Victims are encouraged to contact someone they trust such as close friend, family members, University Counseling Center.

5. Seek Medical Attention - All survivors of sexual assault are encouraged to seek medical attention immediately after the assault to ensure their physical well-being. Even if there is no external physical injury, survivors can be tested for sexually transmitted diseases, pregnancy and internal trauma. Preservation of physical evidence is important to the successful prosecution of offenders. In order to preserve such evidence, survivors should not shower, douche or change clothes or bedding before seeking medical attention. Also, if oral contact was made, survivors are asked not to brush their teeth, smoke or eat. Evidence can be collected at area hospitals, including the UAMS Crisis Center. Students may also contact PSC Health Services to have the incident documented in their medical record.

Reporting an Incident to Legal Authorities

The purposes for reporting an incident are: to protect yourself and others from future victimization; to apprehend the assailant; to, in some way, seek justice for the wrong done to the victim. Victims

have the option to report the incident immediately to the Philander Smith Campus Safety at 501.370.5370.

Reporting an incident is different from choosing to prosecute. Filing a report does not obligate the victim to continue with legal proceedings or University disciplinary action. The victim can choose whether or not to participate in proceedings at any point in the process.

Changing Living Arrangements

If necessary, and/or at the request of the victim, the living arrangements of the individual(s) involved may be changed, especially if the individual(s) involved are currently assigned to the same residence hall. If the victim wishes to be relocated, then she/he will be given that option. If the victim wishes to remain in her/his current assignment, then the alleged perpetrator will be reassigned to a different residence hall or temporarily suspended. The Assistant Resident Director or Dean of Students must be contacted to ensure that this procedure occurs. If necessary, and/or at the request of the victim, changes will be made in the academic environment to ensure the safety and well-being of the individual(s) involved. The Academic Dean will be responsible for initiating these changes.

Possible University Sanctions for Sexual Assault

The sanctions for rape, acquaintance rape or other sex offenses (forcible or non-forcible) that may result following an on-campus disciplinary procedure are those applied to all disciplinary cases. These sanctions are contained in the Student Handbook. They include, without being limited to: University expulsion; University suspension; Residence Life expulsion; discretionary sanctions; fines; loss of privileges; probation; and warning.

Procedures for Disciplinary Actions–Related to Sexual Assault

The procedures for on-campus disciplinary action in cases of alleged sexual assault are those employed in all disciplinary cases and are contained in the Judicial Procedures Code of Conduct. These procedures include:

1. All charges shall be presented to the accused student(s) in written form.
2. The accused student shall be presented with the written statements against her/him.
3. The accused student shall have the option of an administrative hearing with the Judicial Affairs Coordinator or a formal University judicial board.
4. Procedures normally shall be conducted in private. At the request of the accused student, a representative of the student may be admitted but shall not have privileges of participation in the hearing. Admission of any person to the hearing shall be at the discretion of the judicial body.
5. The complainant and/or the accused have the right to be assisted by an advisor of her/his choice and at her/his own expense. However, the complainant and/or the accused is responsible for presenting her/his own case and, therefore, advisors are not permitted to speak or participate in any hearing before a judicial body.

Emotional Support for Victims

Counseling is available for victims of sexual assault by contacting the University Psychologist, 501.952.5275 as well as in the community, at the Little Rock Safe Places Sexual Violence Center 501.374.7233.

The University Psychologist can offer ongoing counseling. The community agencies offer a 24-hour hotline, crisis intervention, support counseling; and additionally provide group therapy. Women and Children First is also a University resource. This agency can be contacted by calling 501.541.7981.

The University observes the Family Educational Rights and Privacy Act (FERPA) as it relates to confidentiality and disclosure practices.

Dating violence also includes the following behaviors directed against a person one is dating or has dated: violence or threats of violence (even in the absence of bodily injury); incitement or provocation to violence; negligent or reckless use of physical force; conduct that may reasonably be expected to exploit or coerce another; restraint; prevention of another's ability to communicate or move freely by the use of threats, intimidation, abuse or physical force; violation of another's privacy; and unauthorized entry and, specifically, uninvited hostile presence in another's room or office.

Domestic Violence

Domestic violence includes attempting to cause or willfully or recklessly causing bodily injury to a family or household member, or willfully causing a family or household member to fear imminent serious bodily injury. "Household members" are those persons who, for any period of time, are living or have lived together, are sharing or have shared occupancy of a dwelling, and are engaged in or have engaged in a sexual relationship, or individuals who are dating or have dated. For purposes of the prohibitions in this Philander Smith University policy, "household members" do not include roommates in residential campus housing or individuals living in the same campus building (or who are living together off campus) where (a) the individuals have not had any dating relationship or sexual relationship or (b) neither of the individuals has expressed interest in or pursued a dating or sexual relationship with the other individual.

Domestic violence also includes the following behaviors directed against a family or household member: violence or threats of violence (even in the absence of bodily injury); incitement or provocation to violence; negligent or reckless use of physical force; conduct that may reasonably be expected to exploit or coerce another; restraint; prevention of another's ability to communicate or move freely by the use of threats, intimidation, abuse or physical force; violation of another's privacy; and unauthorized entry and, specifically, uninvited hostile presence in another's room or office.

Dating Violence

Dating violence includes attempting to cause or willfully or recklessly causing bodily injury to a person one is dating or has dated, or willfully causing such person to fear imminent serious bodily injury. "Dating" is defined as a social relationship of a romantic and/or sexual nature. Factors to consider in determining whether a dating relationship exists or existed include:

(a) the nature of the relationship;
(b) the length of time the relationship has existed;
(c) the frequency of the interaction between the parties; and
(d) the length of time since the relationship ended, if applicable.

Dating violence also includes the following behaviors directed against a person one is dating or has dated: violence or threats of violence (even in the absence of bodily injury); incitement or provocation to violence; negligent or reckless use of physical force; conduct that may reasonably be expected to exploit or coerce another; restraint; prevention of another's ability to communicate or move freely

by the use of threats, intimidation, abuse or physical force; violation of another's privacy; and unauthorized entry and, specifically, uninvited hostile presence in another's room or office.

Stalking

"Stalking" is defined as engaging in a course of conduct directed at a specific person which includes but is not limited to following, lying in wait, or harassment, when such conduct:

(a) Serves no legitimate purpose; and

(b) Would cause a reasonable person to fear for his or her physical safety or health or that of others, including fear of sexual conduct, unlawful restraint, bodily injury, or death; or would cause a reasonable person to suffer emotional distress.

"Course of conduct" is defined as a pattern of conduct composed of two or more acts over a period of time, however short, evidencing a continuity of purpose.

"Following" is defined as maintaining over a period of time a visual or physical proximity to another person.

"Lying in wait" means hiding or being concealed for the purpose of attacking, alarming, or harming another person.

"Harassment" includes but is not limited to verbal threats, written, telephonic, or other electronically communicated threats, vandalism, trespassing, surveillance, physical contact without consent, or other unwanted contact directed at a specific person, the person's partner, or a member of the person's family.

- Examples of stalking behaviors or activities include, but are not limited to:
    - Non-consensual communication, including face-to-face communication, telephone calls, voice messages, e-mails, text messages, written letters, gifts, or any other communications that are unwelcome.

- Use of online, electronic or digital technologies in connection with such communication, including but not limited to:
    - Posting of pictures or text in chat rooms or on websites
    - Sending unwanted/unsolicited e-mail or talk requests
    - Posting private or public messages on Internet sites, social networks, and/or school bulletin boards
    - Installing spyware on a person's computer
    - Using Global Positioning Systems (GPS) or similar technology to monitor a person
    - Pursuing, following, waiting for, or showing up uninvited at or near a residence, workplace classroom, or other places frequented by the person
    - Surveillance or other types of observation including staring or "peeping"
    - Trespassing and Vandalism
    - Non-consensual touching
    - Direct verbal or physical threats
    - Gathering information about an individual from friends, family, or co-workers
    - Accessing private information through unauthorized means
    - Threats to harm self or others
    - Defamation and/or lying to others about the person
    - Using a third party or parties to accomplish any of the above

Complainant

A complainant is usually an individual filing a complaint of a violation of Philander Smith University policies. In some cases (such as, e.g., cases in which a person involved in an incident of alleged sexual misconduct, domestic violence, dating violence, stalking, or related retaliation does not wish to participate in the process but Philander Smith University decides that the alleged misconduct needs to be investigated), Philander Smith University may pursue an investigation and adjudication under this policy without a designated complainant. In these cases Philander Smith University may extend the full rights of a complainant as defined in this policy to affected parties as deemed appropriate by the Judicial Affairs Coordinator, as applicable.

Respondent

A respondent is an individual whose alleged conduct is being investigated to determine if it is in violation of Philander Smith University policies.

Annual Disclosure of Crime Statistics

Philander Smith University – Little Rock, AR

Crime statistics are obtained from criminal incidents reported to the Department of Campus Safety & Security Department and those designated as campus security officials to whom incidents may be reported. Statistics are also received from the Little Rock Police Department for inclusion in the "public property" section of the Clery Act reporting form. The statistics gathered from the aforementioned sources are then recorded by the Department of Campus Safety & Security Form and on the Clery Act Reporting Form. An annual report containing the crime statistics and policy statements is posted on the Philander Smith University Web site and hard copies are distributed by the Campus Safety & Security Department.

	Ttotal Crimes For Reported		
	2023	2024	2025
Offense Type (Includes Attempts)			
Murder & Non-negligent Manslaughter	0	0	0
Manslaughter	0	0	0
Forcible Sex Offenses	0	0	0
Non-Forcible Sex Offenses	0	0	0
Robbery	0	0	0
Assault -Aggravated	0	0	1

Simple Assault- Intimidation-Stalking	0	0	0
Burglary	1	1	0
Arson	0	0	0
Motor Vehicle Theft	0	0	0
Larceny Theft	0	4	1
Vandalism	0	0	0
Hate Crimes	0	0	0
Totals	0	5	2

	2023		**2024**		**2025**	
Offense Type (Includes Attempts)	Resident	Other	Resident	Other	Resident	Other
Liquor Law Violations - Arrests	0	0	0	0	0	0
Liquor Law Violations – Referrals	0	0	0	0	0	0
Drug Law Violations - Arrests	0	0	0	0	0	0
Drug Law Violations - Referrals	0	0	0	0	1	0
Weapons Law Violations - Arrests	0	0	0	0	0	0
Weapons Law Violations - Referrals	0	0	1	0	0	0
Totals	0		0		0	

Annual Fire Safety Report

The Higher Education Opportunity Act became law in August 2008 and requires all United States academic institutions to produce an annual fire safety report outlining fire safety practices, standards, and all fire related on- campus statistics. The following public disclosure report details all information required by this law as it relates to Philander Smith University for the year of 2016.

General Statement of Philander Smith University Residence Halls

The Residence Halls at Philander Smith University (RLC, Suite A, Suite B, Barracks and Panther Village) are covered with dual smoke detectors and fire extinguishers.

RESIDENCE HALLS		Fire Detection Systems (Smoke, heat, Ion)	Fire Suppression System	Fire Extinguishers present	Redundant Monitoring System	Fire Drills Conducted Each Year
RLC		Yes	Yes	Yes	Yes	4
SUITE A		Yes	Yes	Yes	Yes	4
SUITE B		Yes	Yes	Yes	Yes	4
BARRACKS		Yes	Yes	Yes	No	4
PANTHER VILLAGE		Yes	Yes	Yes	No	4

Fire Safety Improvements and Upgrades

Philander Smith Physical Plant reviews the smoke alarms and the Physical Plant Director ensures that Fire Extinguisher safety inspections are completed in the Residence Halls annually and implements any upgrades, repairs, or revisions whenever issues are identified.

Residence Hall Fire Drills

Fire drills are held for each residence hall once per Fall and Spring Semester and are mandatory supervised evacuations for fire. The drill is conducted by the Physical Plant Director in conjunction with Campus Safety & Security, and the Office of Residence Life.

Evacuation exit routes are posted at strategic locations throughout the residence halls to identify the closest egress route. Students who fail to leave the residence hall during a fire drill are subject to disciplinary procedures through the University's Judicial Coordinator.

Fire Safety Policies

The Office of Residence Life permits students to use U.L. approved hot pots, popcorn makers, coffeemakers or microwave ovens. Items not permitted include, but are not limited to, electric frying pans, toasters, toaster ovens, sandwich makers, grills, hot plates, immersion coils or any other non-UL approved appliances.

Smoking is not permitted in any Residence Hall or within 50 feet of any entrance or air intake. No open flames are permitted, including burning of incense, candles, or potpourri.

Reporting a Fire

Students reporting a fire should contact the Campus Safety & Security Department at 501.370.5370 (campus phone X 5370). If the fire event is no longer a danger, the Assistant Residence Director or the Residence Staff should be contacted as soon as possible and the fire event reported to Campus Safety & Security.

Fire Evacuation Procedures

The policy on building evacuation from Residence Hall is located in the Student Handbook under the Residence Life Policies page 76-77 and is discussed with students when they move into the

residence halls. In the case of fire, students are instructed to notify Campus Safety & Security officials immediately and then evacuate the building. The evacuation procedures are:

- **Remain calm**
- **Turn off equipment and appliances**
- **Check if your door is hot or has smoke around it. If so, stay in your room and wait for firefighters to evacuate you**
- **Close, but do not lock, doors and windows**
- **Proceed to the nearest exit. Use the stairs only**
- **Report to your gathering point and check in with your Residence Life Staff.**

Fire Safety Education and Training

Residence Life staff are trained on fire safety by Residence Life Management and Physical Plant under the supervision of the Physical Plant and Chief of Security at the beginning of the Fall semester and as required in the Spring and Summer semesters. Fire safety training is also available through the Campus Safety & Security Department or Physical Plant upon request.

Fire Log

The Philander Smith Campus Safety & Security Department maintains a fire log/statistic that records any fire that occurred in an on-campus student housing facility and includes information such as the nature, date, time and general location of each fire. Any entry to the log is required to be made within two business days of the receipt of the information. The fire log for the most recent 60 day period remains open for public inspection during normal business hours. Any portion of the log older than 60 days will be available within two business days after receipt of a request for public inspection.

Philander Smith University

Philander Smith University Campus Safety & Security collects fire statistics of any fire that occurred in an On-campus Residence Hall.

Fire Statistics 2023-2025

Fire Statistics can be retrieved by going to the Campus Safety & Security Department Fire Statistics File for 2016- 2018.

Policy Statements

Reporting Criminal Incidents

Members of the University community are urged to notify the Campus Safety & Security Department or any Campus Security Official immediately of any criminal activity or other emergency that occurs on campus. Department of Campus Safety personnel will respond quickly and initiate whatever action is necessary to resolve the emergency, including the activation of off-campus police, fire or medical agencies when appropriate. (x 5371) 501.370.5370 has been designated and advertised throughout the campus community, in addition to the city's 911.

Confidential Crime Reporting

A victim or witness to a criminal offense may decide she/he does not want to pursue action or desires to keep their identity confidential. The person may want to consider having an anonymous report made. The purpose of an anonymous report is to take some steps to ensure the future safety of the reporting person and others while protecting her/his identity. The University can use such information to keep accurate records about the number of incidents, look for patterns concerning location or methods of operation, and alert the campus community to potential danger. If a victim wishes to file an anonymous report, they may contact the Chief of Security.

Victims may also report criminal offenses to*:*

- The Office of Student Affairs
- Office of Residence Life
- University Counseling Center
- Office of Student Conduct
- Athletic Department

The Offices will be responsible for communicating criminal offenses and/or incident immediately to Campus Safety & Security.

Facilities

The University makes every effort to ensure that the campus facilities, buildings and grounds are designed and maintained in such a way as to promote safety and reduce criminal opportunity. Particular attention is paid to this concern in the design of landscaping, grounds keeping and exterior lighting.

Missing Student Protocol

1. Residence Life staff will immediately contact the Campus Safety & Security Department and the Dean of Students when a student is reported missing.
2. When the Office of Residence Life is notified that a student may be missing, appropriate steps will be taken to locate the student. These steps include, but are not limited to:
    - Attempt to make contact with student via email, cell phone, and visit to room.
    - Seek information from roommate, floor-mates, and friends, Verify student meal plan use within last 24 hours.
    - Contact Academic Advisor to determine class attendance.
    - Contact coaches, Greek or other student activity advisors, etc., as appropriate.
3. Exchange information with Campus Safety & Security regarding our respective investigations.
4. The Office of Residence Life will be responsible for notifying the appropriate emergency contacts within 24 hours as established above when a student is determined missing. The parents or guardians of students under the age of 18 and not emancipated will be notified.
5. The Campus Safety & Security Department will be responsible for filing all related missing person reports with other agencies as may be required.
6. The Office of Residence Life staff will serve as support personnel when a student is determined missing and make appropriate contacts within the University. Offices to be notified include: Resident Director, Dean of Students for Student Life, Campus Safety, Dean and/or Academic Advisor, Public Affairs and any other offices relevant to the missing student.

ContactUs

Contact the Campus Safety & Security Department 24 hours a day:

Emergencies

Call (x5370) from campus or 501.370.5370

Non-emergencies

Call 501.375.9845 - Cell Phone

Chief of Campus Safety and Security

501.975.8525 – Office
501.804.4246 - Cell

Safety Escort Service

Purpose and Time

The Campus Safety & Security Department will provide a personal safety escort to all members of the Philander Smith University whenever requested from sunset to sunrise. The service is campus wide, to or from a vehicle, Residence Hall, Academic Building, or office. The Service is designed to enhance your safety and peace of mind if you must work after dark. It is intended to be primarily a walking service with mobile escort provided when determined to be appropriate.

e2 Campus Emergency Alert

e2 Emergency Alert refers to a text messaging notification system that can be used to contact students and employees in the event of an emergency. This system will be utilized in addition to Philander Smith University current emergency mass communication methods. Individuals must subscribe to the e2 Campus Emergency Alert system to receive an alert via the following methods:
Mobile devices -Text messages (SMS)
Campus Emails, University Website

Situations which may require sending an e2Campus Alert:

- Imminent danger, including a major fire or shooting
- Imminent disaster, including an earthquake or flood
- Severe weather, including tornado warnings

Major interruptions of campus operations, such as weather related closings

Text Messages

The e2Campus Alert text-messaging system has no advertising messages or spam. The messages will be brief, no more than 120 characters. Note: Check with your cell-service provider about possible fees when you receive these messages.

The text will state the nature of the emergency or disruption so you can take appropriate action.

Because these messages are sent through different cell providers, some people will receive them more quickly than others. You should be sure to inform other people when you receive an e2Campus Alert. Text messages also may be delayed by other traffic.

Testing

The e2Campus Alert System will be tested at least once a semester. You will receive a test of the e2Campus Alert System via email and text messages on your cell phone if selected by you.

uTip

uTip allows anyone in the University community to alert school officials, security, dispatch, simply by sending an SMS text message from a standard cell phone.

Anyone in the University community can use the service to report suspicious activities they see at school or around campus, such as theft, vandalism, drugs, domestic disputes, disorderly sports fans, and more. uTip serves as an excellent anti-bullying solution. The service is so fast; school officials can catch suspects in the act.

Crime Prevention

Crime Prevention reduces the incidence of crimes against persons and property on the University campus through public education. In an effort to promote community awareness, it is the desire of the Campus Safety & Security Department to establish a working relationship with the University community. We hope to accomplish this through making public education programs available to students, faculty and staff. Any individual or group interested in attending or scheduling a program is invited to contact the Chief of Security at 501.975.8525 or (x8525).

- Drug and Alcohol Abuse Awareness
- Traveling Alone Safety
- Street Smarts
- First Aid/CPR/AED
- Vacation Safety

Emergency Situations

Emergency:

An incident that threatens human life, health, or safety, or University property, including:

1. Natural disaster such as weather (tornado, flooding or snow) and biological (epidemic or pandemic)
2. Manmade disaster including fire, explosion, building collapse, hazardous material spill, shooting, terrorist act, riot or protest

Seek Shelter/Stay in Place:

Seek Shelter/Stay in Place is the first phase of building security. It will be initiated very early on in an emergency, once it has been determined that an emergency exists or there is a reasonable probability that a life-threatening emergency exists. Members of the Philander Smith community that may be affected by the emergency will be notified.

Generally, a notification will be initiated by the e2Campus. At this early phase, the Campus Safety & Security Officers will alert individuals of potential danger; the individuals must rely upon their own common sense to evaluate their surroundings and circumstances and remove themselves from any danger they can immediately recognize by moving to an area of safety. When it is determined by Campus Safety & Security that the building is safe, an "All Clear" e2Campus message will be sent.

Situations which may require individuals to Seek Shelter/Stay in Place:

- Severe weather
- Hazardous material release
- Suspicious intruder
- Hostage situation
- Other dangerous situations as determined by Campus Safety & Security

Keep students in class or in their Residence Hall until Campus Safety& Security give the all-clear signal.
Stay away from windows, doors and outside walls.
Authorities may not be able to provide information about what is happening immediately.
Account for everyone who arrives in the shelter.
Stay in the shelter location until you receive an all-clear message from Campus Safety.

In the event of severe weather:

Basements generally offer the best protection. Otherwise go into an interior room or hallway on the lowest floor possible. Basements are located inside of the James M. Cox Building, ML Harris Fine Arts Building Assemble lower level basement area.

In the event of an intruder:

Secure doors and seek concealment away from windows and doors. Turn off the lights and close the blinds if the room is so equipped. Refer to Active Shooter Checklist for more information.

Card Access Only:

When it has been determined that building security would require limiting access (usually to prevent entry by a non-affiliated person) into a building that is open at the time of the emergency, the building will be secured and restricted to card access only by previously authorized card access holders that may seek shelter inside. When it is determined by Campus Safety & Security that the building and the area is safe, the building will be reopened based on normal hours.

Closing:

When an emergency exists, it may be determined that for the safety and security of individuals in an area, a building be secured (including card access doors) to deter entry by everyone, including those who have been previously authorized for card access.

The University community will be notified by the e2Campus System of any closing of a building during an emergency (other than for a fire/fire alarm where audible and visual alarms are universally recognized as an order to leave and stay out of a building). When it is determined by Campus Safety & Security that the building and the area is safe, an "All Clear" e2Campus message will be sent and the building will be reopened based on normal hours.

Evacuation:

Evacuation is the phase of building security which involves the mandatory exiting and removal of all persons that are non-essential to rectifying or mitigating an emergency, from a building. An e2Campus Alert message will be issued when a building has been evacuated for any emergency, other than a fire or fire alarm. When it is determined by Campus Safety & Security that the building and the area is safe, an "All Clear" e2Campus Alert message will be sent and the building will be reopened based on normal hours.

Emergency Communication Methods

In an emergency, notification will begin immediately and may use one or all of these methods:

- e 2Campus Alert
- Mass e-mail, and website
- Campus Hotline: x 5370 from campus phone or 501.975.8525 (Recorded message regarding cancellations, delays, or emergency issues)
- Local/Regional radio, television
- "Bullhorn": handheld PA devices

Campus Lock Down

Lockdown means that there is a possible threat or possible imminent danger to the campus. Campus Safety & Security will go into an Emergency Response Mode and will begin to secure all campus buildings and gates. Faculty, staff and students, at that time, are requested to stay in whatever building, classroom, etc., until a clear from Safety or Law Enforcement Officials is given. Lockdown situations will always be given through the e2Campus Text Messaging Alert System, Campus E-Mail, and through Campus Safety & Security personnel.

Severe Weather Assembly Areas

In the event that a Tornado Warning is issued for Pulaski County please take the necessary steps to move quickly to safety. If you are in the classroom please make sure that all students are instructed to leave the classroom in an orderly manner and follow instructions below. The campus will be advised if a warning is issued for Pulaski County.

Donald Reynolds Library & Tech Center- Assemble in the Main Librarian Office on the bottom floor.

Harry R. Kendall Science & Health Center- Assemble in the lower hallway, near the restrooms and the Nugent.

Myer L. Titus Academic Center- Assemble in 1st floor classrooms.

Crawford J. Mims Gymnasium – Assemble in the Racquetball Room.

Business/ Econ Building- Assemble in 1st floor classrooms.

Maintenance Building- Assemble in the storage room.

ML Harris Fine Arts Building – Assemble in the Old Library lower level.

Kelly Hall- Assemble in lower-level hallway in the center of the house, close off all office doors.

Mabee Kresge Science Hall- Not Operable at this time.

Sherman Tate Rec Center- If in use, during a severe storm, attempt to get to the Administration Building, otherwise, assemble on the stage.

James M. Cox Building - Assemble lower level basement area.

Campus Center- If possible assemble in the inner most part of the cafeteria, near the food stations. (**Note**) This building is virtually a glass structure. The **1st** attempt should be to seek shelter in the Cox Building.

Wesley Chapel- Assemble in ML Harris Building.

STUDENT HOUSING

RLC- Assemble in the lowest level of the residence halls, and close off the doors that lead to the stairwells. Use only the lower floor restrooms and the hallways.

Suite A – Go to the lowest level of the residence halls and use the interior hallways that are located inside each suite.

Suite B- Go to the lowest level of the residence halls and use the interior hallways that are located inside each suite.

Barracks- Go to the lowest level of the residence halls and use the interior hallways.

Panther Village- Because this is an off campus living facility it is imperative that all students follow their emergency response plan.

Philander Smith University -Campus Clery Geography Map



EQUAL OPPORTUNITY/ANTI-DISCRIMINATION POLICY

A. Equal Employment Opportunity Statement

The Director of Human Resources is responsible for overseeing the implementation of this equal opportunity and anti-discrimination policy.

Philander Smith is committed to providing equal employment opportunity to qualified persons without regard to race, sex, color, religion, national origin, citizenship, marital status, sexual orientation, gender identity, age, disability, military, veteran status or any other protected status or classification under federal, state or local law. For these reasons, decisions concerning admission to University academic and other programs, as well as employment decisions in all University departments and offices, are made on the basis of an individual's qualifications to contribute to meeting Philander Smith University educational objectives and needs. This commitment to equality extends to all personnel actions, including recruitment, advertising for employment, selection for employment, compensation, performance evaluation, and selection for training or education, treatment during employment, promotion, transfer, demotion, discipline, layoff and termination. Discrimination on the basis of any protected classification will not be tolerated.

Philander Smith maintains a written Affirmative Action Policy. Philander Smith invites qualified individuals with disabilities, special disabled veterans and Vietnam-era veterans to identify themselves if they wish to do so. If you have questions regarding Philander Smith's Equal Employment Opportunity Policy or the Affirmative Action Policy, please contact the Office of Human Resources.

Complaints of discrimination, harassment and retaliation must be filed in accordance with the Harassment Policy set forth below. All employees must promptly report discrimination, harassment and retaliation so that prompt and appropriate action can be taken.

B. Anti-Discrimination Statement

Discrimination against any individual in any and all areas of the University's environment, including any aspect of his or her study or his or her employment, such as hiring, discharge, compensation, or any other terms, conditions, or privileges of employment, because of an individual's race, sex, color, religion, national origin, citizenship, marital status, sexual orientation, age, disability, genetic information, military, veteran status or any other protected status or classification under federal, state or local law is illegal and will not be tolerated at the University.

Complaints of discrimination must be filed in accordance with the Harassment Policy set forth below. All employees must promptly report discrimination so that prompt and appropriate action can be taken. The update to the anti-discrimination statement is effective February 20, 2014.

C. Statement of Title IX Compliance

Title IX of the Education Amendment of 1972 (Title IX) prohibits discrimination based on gender in educational programs and activities which receive federal assistance. Areas of the institution where Title IX may have application include athletics, student recruitment and admissions, financial aid, scholarships, course offering and access, employment, and housing and residential services.

The University is committed to maintaining an educational, working, and living environment free from discrimination and harassment (sexual harassment and sexual violence) including maintaining an environment in which no student, faculty or staff member is excluded from participation in or denied the benefits of its programs and activities as a result of gender. Philander Smith Title IX Coordinator and Deputy Title IX Coordinators, as listed below, are responsible for ensuring compliance with Title IX standards. These responsibilities include preventing sexual misconduct through education and training, overseeing grievance protocol. Title IX also prohibits retaliation for

asserting or otherwise participating in claims of sex discrimination. Questions related to this policy can be directed to the Executive Director of Human Resources or Vice President of Student Affairs.

Definitions of Reportable Crimes

The Federal Bureau of Investigation's Uniform Crime Reporting Guidelines are used by Philander Smith University to classify and report crime statistics. The definitions for murder, robbery, aggravated assault, burglary, motor vehicle theft, arson, illegal weapons possession violations, drug abuse violations, and liquor law violations are excerpted from the Federal Bureau of Investigation's Uniform Crime Reporting Handbook. The definitions of sex offenses are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook.

Murder and Non-Negligent Manslaughter

The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter

The killing of another person through gross negligence.

Forcible Sex Offenses

Any sexual act directed against another person, forcibly or against that person's will, where the victim is incapable of giving consent.

Forcible Rape

The carnal knowledge of a person, forcibly or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity or because of his or her youth.

Forcible Sodomy

Oral or anal sexual intercourse with another person, forcibly or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.

Sexual Assault with an Object

To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.

Forcible Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, forcibly or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or

permanent mental incapacity. Forcible fondling includes "indecent liberties" and "child molesting."

Non-forcible Sex Offenses

Unlawful, non-forcible sexual intercourse.

Incest

Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape

Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Robbery

The taking or attempt to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or putting the victim in fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. Some examples of severe or aggravated bodily injuries are wounds requiring stitches, broken bones, and internal injuries.

Burglary

The unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle.

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle, aircraft, personal property of another, etc.

Hate Crimes

All of the above crimes or any other crime involving bodily injury or the crimes of larceny theft, simple assault, intimidation, and destruction, damage or vandalism of property but only if such offenses are bias/hate motivated. Federal law defines hate crimes as those that manifest evidence that the victim was intentionally selected because of the victim’s actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability.

Illegal Weapon Possession Violations

Weapons offenses, regulatory in nature, such as the manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc., of silencers;

furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the above.

Drug Abuse Violations

Violations of federal, state, and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs or marijuana.

Liquor Law Violations

The violations of state laws or local ordinances prohibiting the manufacture, sale, transporting, furnishing, or possessing of intoxicating liquor; maintaining unlawful drinking places; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance (except where permitted by law); and all attempts to commit any of the aforementioned.

Definitions of Geographical Categories Campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls. Any building or property owned by the institution, but controlled by another person, that is within or reasonably contiguous to the geographic area, is frequently used by students, and/or supports institutional purposes (such as a food or other retail vendor).

Residence Halls

On-campus dormitories or other residential facilities for students. Please note that statistics reported in this category are a subset of those reported in the "campus" category.

Non-Campus

Any building or property owned or controlled by a student organization that is officially recognized by the institution. Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property

All public property, including parks, thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to, and accessible from, the campus.

Any Member of the University community who wishes to file a complaint should contact the Campus Safety & Security Department at **501.370.5370 or 501.975.8525.**

Emergency and Support Services Numbers

Campus Safety & Security Cell. 501.442.7780

Front Safety & Security Booth. 501.370.5370

Chief of Safety & Security. Office 501.975.8525, Cell 501-804-4246

Little Rock Police Department. 501.371.4605

Little Rock Fire Department. 501.455.3530

Campus Counselor Center. 501.952.5275

(Rape Crisis Off-Campus) Center for Healing Hearts and Spirits. 501.372.3800

Residence Life. 501. 975.6058

Health Center. 501.370.5333

CIS Dept. 501.370.5336 (Help Desk)

Campus Chaplain. 501.370.5344

(UAMS) Hospital. 501.686.7000

Student Affairs 501.370.5354

Remember If You "SEE SOMETHING, SAY SOMETHING"

Please (BE SAFE)!!

Campus Safety 24 Hours a Day: 501.370.5370