Measure IV. The Ability of Completers to Be Hired-2023

Measure IV. Ability of Completers to Be Hired -2022

Completers Ability to be Hired Location

(In State/Out of State

Type of District

 Table A

|  |  |  |  |
| --- | --- | --- | --- |
| **Completer 1** | **Yes** | **In State**  | **Urban** |
| **Completer 2** | Yes | Out of State | Urban |

**Key Findings**:  100% of the PSU Minority Teacher candidates are immediately hired after they receive licensure and have job offers before graduation.    Most candidates are working in urban locations.

*Note: Since COVID-19, our school enrollment has declined.  According to Best Colleges 2022, COVID-19 has caused* ***unprecedented drops in college enrollment numbers****. Significant enrollment declines are observed among underserved student populations. Data reveals that fewer low-income students have applied for financial aid this year. Experts worry these losses could spell trouble for future enrollment*.

Measure IV. Ability of Completers to Be Hired -2022

Completers Ability to be Hired Location

(In State/Out of State

Type of District

Table B

|  |  |  |  |
| --- | --- | --- | --- |
| **Completer** | **Ability to be Hired** | **Location -****In State****Out of State** | **Type of District** |
| **Completer 1** | Yes | Out of State | Urban |
| **Completer 2** | Yes | In State | Urban |
| **Completer 3** | Yes | In State | Urban |

**Key Findings**:  100% of the PSU Minority Teacher candidates are immediately hired after they receive licensure and have job offers before graduation.    Most candidates are working in urban locations.

Measure IV. The Ability of Completers to Be Hired -2021

Completers Ability to be Hired Location

(In State/Out of State

Type of District

Table C

|  |  |  |  |
| --- | --- | --- | --- |
| **Completer** | **Ability to be Hired** | **Location - State Out of State** | **Type of District** |
| **Completer 1** | Yes | Out of State  | Urban |
| **Completer 2** | Yes | Out of State | Urban |
| **Completer 3** | Yes | In State | Urban |
| **Completer 4** | Yes | In State | Rural  |

**Key Findings**:  100% of the PSU Minority Teacher completers are immediately hired after they receive licensure and have job offers before graduation.    Most candidates are working in urban locations.

**Trends Over Three Years**

Completers are hired in predominately urban schools. Generally, 50% are hired in the State of Arkansas, and 50% are hired out of State. Due to the small size, demographic classifications are not provided in order to protect student confidentiality. The majority are minority completers.