



THINK JUSTICE

Director, Social Justice Initiative

Philander Smith College, a historically Black institution affiliated with the United Methodist Church, has as its mission to graduate academically accomplished students, grounded as advocates for social justice, determined to change the world for the better.

Yes. This is our mission.

Our mission statement specifically calls for the College to prepare its graduates for more than a lucrative career, but for a sense of calling to better their communities. The College has been laying the foundation for this new initiative over the past few years, and now, with a \$1.2 million grant from the Kresge Foundation, the Social Justice Initiative is being officially launched with the hiring of a director, who will then hire a program coordinator and support staff.

This is a unique experience because it will take place at an institution which enrolls a student body that has experienced the effects of inequality. While social justice programs exist in higher education, the vast majority are located where both the institution and the students have relative wealth. This is now a chance to empower the community that is most often negatively impacted by inequalities.

The Director will report to the President of the College and is charged with the management of the initiative, fund raising, forging partnerships with all campus constituencies; engaging local, regional, and national organizations and institutions committed to justice issues; infuse social justice in to the curriculum; implement student, faculty and staff training; and develop and implement innovative programs.

Candidates must possess a terminal or professional degree with credentials to warrant a faculty appointment. Candidate will have a record of accomplishment in the social justice arena, either through scholarly work or work for social justice organizations or institutions. The position requires the skills and knowledge typically acquired through a combination of education and experience. Excellent written and oral communication skills; proficiency in computer usage and statistical analysis; grant writing experience; and superior interpersonal skills are required. The ideal candidate will be a risk taker, innovative, progressive, and loves to have fun.

Interested candidates should submit a letter of interest, current vita, and names of three references to:

Walter M. Kimbrough, Ph.D.
President
Philander Smith College
900 W. Daisy Bates Drive
Little Rock AR 72202

The position will remain open until filled, and screening of applications will begin in August. The position will be available November 1, 2010.